



# **PUPIL ATTENDANCE POLICY**

**The name and contact details of the Senior Attendance Champion - the senior leader responsible for the strategic approach to attendance in our school, is:**

**Grace McDougall**  
[Gmcougall@hps.e-sussex.sch.uk](mailto:Gmcougall@hps.e-sussex.sch.uk)

**The name and contact details of the school staff member pupils and parents should contact about attendance on a day-to-day basis is:**

**Abbie Entecott Attendance Officer**  
[aentecott@hps.e-sussex.sch.uk](mailto:aentecott@hps.e-sussex.sch.uk)

**The name and contact details of the school staff member pupils and parents should contact for more individual support with attendance (Attendance Officer/Pastoral Support Worker/Head of Year etc):**

**Abbie Entecott Attendance Officer**  
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**The name of our linked Governor with responsibility for monitoring attendance is: Callum Thorpe**

## **Contents**

1. Introduction and Background
2. Promoting Regular Attendance
3. Summary of Responsibilities
4. Understanding Types of Absence
5. Absence Procedures
6. Support and Intervention
7. Lateness
8. Understanding Barriers to Attendance
9. Local Authority Attendance Support Team
10. School Attendance and the Law
11. National Framework for Penalty Notices
12. Deletion from Roll
13. Absence Data
14. Safeguarding

Annex A: DfE Guidance - Summary Table of Responsibilities for School Attendance

Annex B: East Sussex County Council Code of Conduct - Penalty Notice for Unauthorised Absences and procedures for Schools and Academies

Annex C: Illness Absence Guidance

# **Hollington Primary School The Pioneer Academy prides**

## **Pupil Attendance Policy**

### **1. Introduction and Background**

This policy reflects the vision and aims of Hollington Primary Academy and Nursery. We take pride in providing a kind, safe and happy community where we aspire to inspire. Our school family believes every child is entitled to enjoy memorable learning experiences. Our challenging curriculum, alongside our nurturing environment, enables all to reach their full potential. We put children first, pioneering excellence and championing each and every child. Safe - Happy - Learning. The Pupil Attendance Policy reflects this and recognises that regular attendance has a positive effect on the motivation and attainment of pupils.

The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly, on time. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

Hollington Primary School The Pioneer Academy prides itself on forging supportive relationships with parents, carers and the wider community. Therefore, it is important that any concerns regarding your child's attendance be discussed as soon as possible. Your child is expected to attend 190/365 days of the year, leaving almost as many to enjoy other activities such as holidays, trips, visits etc Hollington Primary School The Pioneer Academy prides understands that sometimes children will become ill and therefore have set our expected attendance of +96%. **It is a rule of this school that pupils must attend every day, unless there are exceptional circumstances, and it is the Headteacher/principal, not the parent, who can authorise the absence.**

The Department for Education (DfE) has produced statutory guidance for maintained schools, academies, independent schools, and local authorities. It is called "[Working together to improve school attendance](#)" and it includes a National Framework in relation to absence and the use of legal sanctions. Our School Attendance Policy reflects the requirements and principles of that guidance.

This policy is written with the above guidance in mind and underpins our school ethos to:

- promote children's welfare and safeguarding;
- ensure every pupil has access to the full-time education to which they are entitled;
- ensure that pupils succeed whilst at school;
- ensure that pupils have access to the widest possible range of opportunities at school, and when they leave school.

It seeks to ensure that all stakeholders involved in the practicalities of school attendance are aware and informed of attendance matters in school and to outline the school's commitment to attendance matters. It details the responsibilities of individuals and groups involved and the procedures in place to promote and monitor pupil attendance.

In addition, all schools follow the DfE's statutory safeguarding guidance, Keeping Children Safe in Education, which emphasises the importance of understanding the potential vulnerabilities of children who are missing or absent from education.

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

## **2. Promoting Regular Attendance**

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which pupils feel safe, secure and valued;
- Raising and maintaining a whole school awareness of the importance of good attendance and punctuality;
- Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently.

Hollington Primary School The Pioneer Academy prides, we believe in developing good patterns of attendance and set high expectations for the attendance and punctuality for all our pupils from the outset. It is a central part of our school's vision, values, ethos and day to day life. We recognise the strong connections between attendance, attainment, safeguarding and wellbeing.

Helping to create a pattern of regular attendance is the responsibility of parents, pupils and all members of school staff.

To help us all to focus on this, we will:

- Submit a daily attendance return to the Department of Education, in line with the legal expectations placed on all schools;
- Build strong relationships and work jointly with families;
- Give parents/carers details on attendance in our newsletters;
- Promote the benefits of high attendance;

- Accurately complete admission and, with the exception of schools where all pupils are boarders, attendance registers and have effective day to day processes in place to follow-up absence as required by law;
- Celebrate excellent attendance by displaying and reporting individual and class achievements;
- Reward good or improving attendance;
- Report to parents/carers regularly on their child's attendance and the impact on their progress;
- Contact parents/carers should their child's attendance fall below the school's target for attendance.

### **3. Summary of Responsibilities**

***Pupils will:***

- Attend school regularly.
- Arrive on time.
- Be appropriately prepared for the school day.
- Tell a member of staff about any problem which is making it hard for them to attend school regularly.

***Parents/carers will:***

- Encourage their children to attend school every day and on time.
- Ensure that they contact the school by 8am whenever their child is unable to attend school.
- Ensure that their children arrive in school fully prepared for the school day.
- Provide the school with up-to-date home, work and emergency contact numbers.
- Request absence in exceptional circumstances at least 2 weeks in advance (unless an emergency).
- Make arrangements to complete curriculum work if an extended period of absence has been agreed.

***Teachers will:***

- Ensure that registers are completed accurately and on time at the start of each morning and afternoon session.
- Promote good attendance and punctuality within the class.
- Ensure all notes and messages received are sent to the office.
- Report any concerns relating to attendance to the school Attendance Officer/Head teacher/DSL as appropriate.
- Inform parents/carers of attendance percentages for their child/children via the annual report.
- Maintain positive links with parents whilst communicating concerns.

***School Attendance Officer will:***

- Monitor individual attendance and absence data weekly and bi-weekly. Using attendance tracker templates to identify opportunities to implement early interventions

- Identify through data analysis, any groups of pupils' whose absences may be a cause for concern. e.g. SEND, EHCP, Pupil Premium, Children in care, Children with a social worker, Young Carers, etc .
- Generate absence/punctuality letters to parents/carers and organise Attendance Support Meetings with parents/carers.
- Support the Head Teacher/school attendance leads weekly in monitoring and identifying levels of absence/lateness causing concern.
- Liaise with the Head Teacher and/or DSL weekly to refer children and parents/carers to appropriate agencies for intervention and support where needed, eg Early Help services.
- Liaise with the Local Authority Attendance Team to issue fixed penalty notices.
- Positively promote good attendance within the school.
- Generate awards/certificates etc to celebrate good attendance.
- Inform the DSL if a vulnerable child is not present without reason

***The Head Teacher will:***

- Set annual targets for attendance.
- Positively promote good attendance within the school.
- Oversee the implementation of the attendance policy and procedure.
- Ensure the collection of accurate statistical data.
- Develop efficient monitoring and evaluation systems.
- Report to the Local Academy Board.

***The Local Academy Board (LAB)/Governing body will:***

- Ensure that the school has a whole school attendance policy in place.
- Review termly reports from the Head Teacher in respect of attendance data and trends.
- Monitor the effectiveness of the whole school policy.

***The Local Authority will:***

- Support and challenge schools to improve attendance and reduce persistent absence.
- Upon the request of the school, the Local Authority has the power to issue parents or carers with a fine for unauthorised absence under section 23 of the Anti-Social Behaviour Act 2003.
- The Local Authority also has the power to prosecute parents or carers under Section 444 of the Education Act 1996, if the fine is not paid.

See Annex A for summary tables of responsibilities for school attendance.

#### **4. Understanding Types of Absence**

Any absence affects the routine of a child's schooling and regular absence will seriously affect their learning journey and ability to progress. Any pupil's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a child's regular attendance at school is a parental responsibility and allowing

absence from school, without a good reason, creates an offence in law and may result in prosecution.

Every half-day absence from school has to be classified by the school (not by the parent), as either **authorised** or **unauthorised**. This is why information about the cause of any absence is always required. Each half-day is known as a ‘session’.

**Authorised absences** are morning or afternoon sessions away from school for a genuine reason such as illness (although you may be asked to provide medical evidence for your child before this can be authorised), medical or dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause.

***Religious observance:*** This is ‘*a day exclusively set apart for religious observance*’ when the pupil’s parents would be expected by the religious body to which they belong, to stay away from their employment in order to mark the occasion. The academy may seek further advice from the parent’s religious body regarding the absence. If a religious body sets apart a single day for a religious observance and the parent applies for more than one day, the academy may only record one day as authorised on this basis; the rest of the request would be considered as a leave of absence.

***Traveller pupils travelling for occupational purposes:*** This includes Roma, English and Welsh gypsies, Irish and Scottish Travellers, showmen (fairground people) and circus people, Bargees (occupational boat dwellers) and new Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the academy.

***Suspension:*** When a pupil has been suspended or excluded from the academy. Exceptional circumstances that have been agreed by the principal.

**Unauthorised absences** are those which the school does not consider reasonable and for which no ‘leave’ has been granted. This type of absence can lead to the school referring to the Local Authority for penalty notices and/or legal proceedings.

Unauthorised absence includes, (however this list is not exhaustive):

- parents/carers keeping children off school unnecessarily e.g. because they had a late night or for non-infectious illness or injury that would not affect their ability to learn;
- absences which have never been properly explained;
- children who arrive at school after the close of registration are marked using a ‘U’. This indicates that they are in school for safeguarding purposes, however is counted as an absence for the session;
- shopping trips;
- looking after other children or children accompanying siblings or parents to medical appointments;
- their own or family birthdays;
- holidays taken during term time, not deemed ‘for exceptional purposes’ by the Headteacher, including any arranged by other family members or friends;
- day trips;
- other leave of absence in term time which has not been agreed.

### **Persistent Absenteeism (PA) and Severe Absenteeism (SA)**

A pupil is defined by the Government as a ‘**persistent absentee**’ when they miss 10% or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Absence at this level will cause considerable damage to any pupil’s education and we need the full support and co-operation of parents to resolve this. All pupils who have attendance levels of 90% or below are considered to be a persistent absentee.

A pupil who has missed 50% or more schooling is defined by the Government as ‘**severely absent**’. Pupils within this cohort may find it more difficult to be in school or face bigger barriers to their regular attendance and, as such, are likely to need more intensive support.

## **5. Absence Procedures**

**The name and contact details of the school staff member pupils and parents should contact about attendance on a day to day basis is:**

**Abbie Entecott Attendance Officer**  
[aentecott@hps.e-sussex.sch.uk](mailto:aentecott@hps.e-sussex.sch.uk)

We monitor and review all pupils’ absence, and the reasons that are given, thoroughly.

***What do I need to do if my child is absent from school?***

**If a child is absent from school, the parent/carer must follow these procedures:**

- Contact the school on the first day of absence before ***8:55 am, when our register closes;***
- The school has an answer phone available to leave a message if nobody is available to take your call, or you may call into school personally and speak to the office staff.  
*Please be aware that, if you leave a voicemail to report your child’s absence, you may receive a call from the school so that we may discuss the absence before making a decision as to whether the absence is to be recorded as authorised;*
- Contact the school on every further day of absence, again before ***8:00am***
- Ensure that your child returns to school as soon as possible and you provide any medical evidence, if requested, to support the absence. Medical evidence may be requested where your child is having multiple periods of absence which are reported as being due to medical reasons. When determining whether a child is too ill to attend school, both parents and school staff can consider the advice contained within the NHS and East Sussex County Council Guidance on School Absence and Childhood Illness.

**If your child is absent we will:**

- Telephone or text you on the first, and every subsequent day of absence, if we have not heard from you. However, it is your responsibility to contact us;

- If we are unable to make contact with parents by telephone, we will telephone emergency contact numbers and a welfare visit to the pupil's home address may be carried out. **If the your child is on the vulnerable list, a visit will be carried out within 2 days, in the interests of safeguarding;**
- To further ensure safeguarding actions are taken where necessary. If the absence continues, the academy will consider a referral to an education welfare officer and/or Children's Social Care
- A referral will be made to Local Authority if no contact has been made with parents by the 10<sup>th</sup> day of absence (or sooner if deemed appropriate), at which point your child will be considered to be "missing from education."

## 6. Support and intervention

The attendance team completes daily, weekly, and termly actions that focus on preventative and early interventions in the first instance.

Hollington Primary School The Pioneer Academy prides acknowledges the barriers to accessing education are wide and complex and are often specific to individual pupils and families. All interventions are bespoke to the individual needs of pupils and will include a package of support to increase the chance of improved attendance. This approach ensures that pupils and cohorts with additional vulnerabilities are effectively supported to reduce absenteeism.

Interventions will always incorporate regular opportunities for pupil and parent voice.

**In the first instance, if there is a concern around the attendance of your child, we will work with you to help improve your child's attendance. At first this will be done informally, but we may need to take more formal actions if there is no improvement.**

- Firstly, we will write to you if your child's attendance is below 96% or a cause for concern, and/or where punctuality is a concern;
- If there is no improvement/target has not been met, we will arrange a meeting so that you may discuss the reasons behind the absences with our Senior Attendance Officer and implement an Assess Plan Review Do plan. Attendance will be reviewed again in 2 weeks.
- If there is no improvement/target not met, we will create a personalised success plan with you to address any barriers to attendance and make clear each person's role in improving the attendance patterns of your child;
- If there is no improvement, on the advice of the local authority we may implement a formal attendance contract.
- We may need to offer signposting support to other agencies or services such as our Education Welfare Officer

- We may be required to refer the matter to the Local Authority for relevant legal sanctions, if attendance deteriorates following the above actions.

## 7. Lateness

Poor punctuality is not acceptable and can sometimes lead to irregular school attendance patterns. Good time-keeping is a vital life skill which will help children as they progress through their school life and out into the wider world.

Pupils who arrive late disrupt lessons and, if a child misses the start of the day, they can feel unsettled and embarrassed and risk missing vital work and important messages from their class teacher.

**How we manage lateness:**

**The times of the start and close of the school day for all pupils at Hollington Primary Academy and Nursery are:**

**KS1**

Gates open: 8:40am  
Registration starts: 8:50am  
Registration closes: 8:55am  
End of the school day: 3:10pm

**KS2**

Gates open: 8:40pm  
Registration starts: 8:50am  
Registration closes 8:55am:  
End of the school day: 3:15pm

- Children arriving after **8:55am** are required to come into school via the school office. **If accompanied by a parent/carer they must sign them into inventory and provide a reason for their lateness, which is recorded.**
- At **8:55am** the registers will be closed. In accordance with the Regulations, if your child arrives after that time, they will receive a L mark. If they arrive after **9:10am**, they will receive a 'U'. This will **not** count as a present mark and it will mean that they have an unauthorised absence;
- The school may contact parents/carers regarding punctuality concerns;
- **From time to time a member of school staff will undertake a 'Late Gate' check, greeting late arrivals at the main entrance to the school.**

Unauthorised lateness could result in the school referring to the Local Authority for sanctions and/or legal proceedings. If your child has a persistent lateness record, you may be asked to meet with Abbie Entecott (Attendance Officer), but you can approach us at any time if you are having difficulties getting your child to school on time. We expect parents and staff to encourage good punctuality by being good role models to our children and, as a school, we celebrate good class and individual punctuality.

The punctuality of pupils is carefully recorded, monitored and analysed by the Attendance Lead termly. Parents/carers of pupils with lateness marks totalling over 60minutes in a term will be contacted by the Attendance Lead to inform them of the educational time missed and that there will be future monitoring of the situation. If lateness persists, the Attendance Lead will meet with parents/carers to outline a written plan of improvement.

## **8. Understanding Barriers to Attendance -**

Whilst any child may occasionally have time off school because they are too unwell to attend, sometimes they can be reluctant to attend school. Any barriers preventing regular attendance are best resolved between the school, the parents and the child. If a parent thinks their child is reluctant to attend school, then we will work with that family to understand the root problem and provide any necessary support. We can use outside agencies to help with this, such as the School Nurse, Mental Health and Emotional Wellbeing support services, Early Help Key Worker team, a Family Support Worker or the relevant Local Authority team/s. Where outside agencies are supporting the family, you may be invited to attend a meeting to consider what is working well and what needs to improve. An individual support plan will be agreed and subsequently reviewed.

Some pupils face greater barriers to attendance than their peers. These can include pupils who suffer from long-term medical conditions or who have special educational needs and disabilities, or other vulnerabilities. High expectations of attendance remain in place for these pupils; however, we will work with families and pupils to support improved attendance whilst being mindful of the additional barriers faced. We can discuss reasonable adjustments and additional support from external partners, where appropriate.

Under the DfE's statutory guidance, schools are required to submit a sickness return to the Local Authority for all pupils who have missed/are likely to miss 15 or more school days (consecutive or cumulative) due to medical reasons/illness.

## **9. Local Authority Attendance Support Team**

Local Authority Attendance Support Team (AST) work strategically by offering support, advice and guidance to schools, to reduce persistent absence and improve overall attendance.

Parents are expected to work with the school and local authority to address any attendance concerns. Parents should proactively engage with the support offered, aiming to resolve any problems together. This is nearly always successful. If difficulties cannot be resolved in this way, the school may consider more formal support and/or refer the child to the Local Authority. If attendance does not improve, legal action may be taken in the form of a

Penalty Notice (see Annex B for the East Sussex Code of Conduct) or prosecution in the Magistrates Court.

## **10. School Attendance and the Law**

New legislation was passed, The School Attendance (Pupil Registration) (England) Regulations 2024 which introduced a National Framework in England. By law all children of compulsory school age must receive an appropriate full-time education (Education Act 1996). Parents have a legal duty to ensure their child attends school regularly at the school at which they are registered.

Parents may be recognised differently under education law, than under family law. Section 576 of the Education Act 1996 states that a ‘parent’, in relation to a child or young person, includes any person who is not a parent (from which can be inferred ‘biological parent’) but who has parental responsibility, or who has care of the child.

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

## **11. National Framework for Penalty Notices**

There is now a single consistent national threshold for when a penalty notice must be considered by all schools in England, of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period. The 10 sessions of absence do not have to be consecutive and can be made up of a combination of any type of unauthorised absence (G, O and/or U coded within the school’s registers). The 10 school week period can span different terms, school years or education settings.

Sanctions may include issuing each parent (for each child) with a Penalty Notice for £160, reduced to £80 if paid within 21 days (for the first offence). A second Penalty Notice issued within a three year period will result in a fine of £160 per parent, per child. If a third offence is committed the matter may be referred to the local authority for consideration of prosecution via the Magistrates Court. If prosecution is instigated for irregular school attendance, each parent may receive a fine of up to £2500 and/or up to 3 months in prison. If a parent is found guilty in court, they will receive a criminal conviction.

See Annex B for the East Sussex Code of Conduct.

**There is no entitlement in law for pupils to take time off during the term to go on holiday or other absence for the purpose of leisure or recreation, or to take part in protest activity in school hours.** In addition, the Supreme Court has ruled that the definition of regular school attendance is “in accordance with the rules prescribed by the school.”

The School Attendance (Pupil Registration) (England) Regulations 2024 set out the statutory requirements for schools. All references to family holidays and extended leave have been removed. The amendments specify that Headteachers may not grant any leave of absence

during term time unless there are "exceptional circumstances" and they do not have any discretion to authorise up to ten days of absence each academic year.

It is a rule of this school that a leave of absence shall not be granted in term time unless there are reasons considered to be exceptional by the Headteacher, irrespective of the child's overall attendance. Only the Headteacher or his/her designate (not the local authority) may authorise such a request and all applications for a leave of absence must be made in writing, in advance, on the prescribed form provided by the school. The school will usually consider that the parent who has made the application is therefore allowing the leave of absence, and also that all parents who are on the holiday are allowing the leave. Where a parent removes a child after their application for leave was refused or where no application was made to the school, the absence will be recorded as unauthorised. It is likely that penalty notices will be requested, in line with the National Framework and East Sussex Code of Conduct, in respect of each parent believed to have allowed the absence.

*At Hollington Primary School The Pioneer Academy prides 'exceptional circumstances' will be interpreted as:*

... being of unique and significant emotional, educational or spiritual value to the child which outweighs the loss of teaching time (as determined by the Headteacher). The fundamental principles for defining 'exceptional' are events that are "rare, significant, unavoidable and short". By 'unavoidable' we mean an event that could not reasonably be scheduled at another time, outside of school term time, regardless of who has planned or paid for the holiday or absence (including grandparents or other family or friends).

The Headteacher/school may discuss the leave of absence request with other education settings and/or the Local Authority to determine any exceptional circumstances.

If leave of absence is authorised, the school will not provide work for children to do during their absence. Parents are however advised to read with their children and encourage them to write a diary while they are away.

## 12. Deletion from Roll

For any pupil leaving *Hollington Primary School The Pioneer Academy, other than at the end of year 6*, parents/carers are required to complete a 'Pupils moving from school' form which can be obtained from the school office. This provides school with the following information: Child's name, class, current address, date of leaving, new home address, name of new school, address of new school. This information is essential to ensure that we know the whereabouts and may appropriately safeguard all of our pupils, even those who leave us.

It is crucial that parents keep school updated with current addresses and contact details for the pupil and key family members, in case of emergency.

Under Pupil Regulations 2006, all schools are now **legally required** to notify their Local Authority of **every new entry** to the admission register **within five days** of the pupil being enrolled. In addition to this, **every deletion** from the school register must also be notified to the Local Authority, as soon as the ground for deletion has been met in relation to that

pupil, and in any event no later than the time at which the pupil's name is deleted from the register. This duty does not apply when a pupil's name is removed from the admission register at a standard transition point - when the pupil has completed the final year of education normally provided by that school.

### **13. Absence Data**

We use data to monitor, identify and support individual pupils or groups of pupils when their attendance needs to improve, and schools are required to submit pupil attendance data to the Department for Education on a daily basis Education (Information about Individual Pupils) (England) (Amendment) Regulations 2024. Persistently and severely absent pupils are tracked and monitored carefully. We also combine this with academic tracking, as increased absence affects attainment.

We share information and work collaboratively with other schools in the area, local authorities, and other partners, when absence is at risk of becoming persistent or severe.

### **14. Safeguarding and Attendance**

Hollington Primary School The Pioneer Academy prides monitor trends and patterns of absence for all pupils as a part of its standard procedures. However, it is recognised that sudden or gradual changes in a pupil's attendance may indicate additional or more extreme safeguarding issues. In line with government guidance Keeping Children Safe in Education, Local Authority Procedures and the Academy's Child Protection and Safeguarding Policy, we will investigate and report any suspected safeguarding and welfare cases to Children's Social Care.

The academy has a duty to inform the Local Authority and/or the Police of the details of any pupil who is absent from school when they cannot establish their whereabouts and is concerned for the pupil's welfare.

The academy will regularly liaise with providers of Alternative Provision (AP) to ensure that attendance records are accurately maintained and any absences and/or safeguarding concerns are effectively shared. We will coordinate any required follow up actions in conjunction with the AP. All AP providers agree to implement our academy child protection and safeguarding policy and procedures.

We recognise that safeguarding is not a discrete area of work. As part of our whole academy approach, and to ensure a holistic view of all children, we have structures and systems in place, such as scheduled meetings and shared databases, to ensure that the DSL has oversight of areas of academy organisation which may not fall directly within their remit, but may impact upon effective safeguarding. These areas include behaviour, attendance, medical needs/first aid, SEND and bullying. Information from these areas will be factored into safeguarding decision making for individual children so that their needs are considered holistically.

If a pupil does not attend the academy regularly, team members may make welfare visits to the pupil's (their) home to see and speak to the pupil and parents/carers as part of the academy's safeguarding and attendance processes. If team members are unable to see and speak to the pupil and parents/carers, they may contact the pupil's emergency contacts and/or other professionals or contacts of the family, who they reasonably expect may be able to provide the academy with relevant information.

The academy will offer outreach visits at the family home if an attendance meeting with at the academy cannot be facilitated. The rationale and purpose for an outreach visit will be clearly communicated in advance with pupils and parents.

Details of welfare and outreach visits are recorded on a pupil's child protection file. All welfare and outreach visits will be subject to a regularly reviewed Risk Assessment.

## Annex A: DfE guidance Summary table of responsibilities for school attendance. From 19<sup>th</sup> August 2024

[https://assets.publishing.service.gov.uk/media/65e8ae343649a2001aed63aa/Summary\\_table\\_of\\_responsibilities\\_for\\_school\\_attendance\\_applies\\_from\\_19\\_August\\_2024\\_.pdf](https://assets.publishing.service.gov.uk/media/65e8ae343649a2001aed63aa/Summary_table_of_responsibilities_for_school_attendance_applies_from_19_August_2024_.pdf)

### All pupils

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
Ensure their child attends every day the school is open except when a statutory reason applies.	Have a clear school attendance policy on the school website which all staff, pupils and parents understand.	Take an active role in attendance improvement, support their school(s) to prioritise attendance, and work together with leaders to set whole school cultures.	Have a strategic approach to improving attendance for the whole area and make it a key focus of all frontline council services.
Notify the school as soon as possible when their child has to be unexpectedly absent (e.g. sickness).	Develop and maintain a whole school culture that promotes the benefits of good attendance.	Ensure school leaders fulfil expectations and statutory duties.	Have a School Attendance Support Team that works with all schools in their area to remove area-wide barriers to attendance.
Only request leave of absence in exceptional circumstances and do so in advance.	Accurately complete admission and attendance registers.	Use data to understand patterns of attendance, compare with other local schools, identify areas of progress and where greater focus is needed.	Provide each school with a named point of contact in the School Attendance Support Team who can support with queries and advice.
Book any medical appointments around the school day where possible.	Have robust daily processes to follow up absence.  Regularly monitor data to identify patterns and trends and understand which pupils and pupil cohorts to focus on.  Have a dedicated senior leader with overall responsibility for championing and improving attendance.	Ensure school staff receive training on attendance.	Offer opportunities for all schools in the area to share effective practice.

## Pupils at risk of becoming persistently absent

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand their child's barriers to attendance.</p> <p>Proactively engage with the support offered to prevent the need for more formal support.</p>	<p>Proactively use data to identify pupils at risk of persistent absence.</p> <p>Work with each identified pupil and their parents to understand and address the reasons for absence, including any in-school barriers to attendance.</p> <p>Where out of school barriers are identified, signpost and support access to any required services in the first instance and act as lead practitioner if attendance is the only issue and/or the local threshold for formal early help is not met.</p> <p>If the issue persists, take an active part in the multi-agency effort with the local authority and other partners. If a case meets the local threshold for formal early help/family support, this includes conducting the early help assessment and acting as the lead practitioner where all partners agree that the school is the best placed lead service. Where the lead practitioner is outside of the school, continue to work with the local authority and partners.</p>	<p>Regularly review attendance data and help school leaders focus support on the pupils who need it.</p>	<p>Hold a regular conversation with every school to identify, discuss and signpost or provide access to services for pupils who are persistently or severely absent or at risk of becoming so.</p> <p>Where there are out of school barriers, provide each identified pupil and their family with access to services they need in the first instance.</p> <p>If the issue persists, and there are multiple needs consider whether the threshold for early help is met and facilitate access where it is. Regardless, take an active part in the multi-agency effort with the school and other partners. Provide the lead practitioner in cases where threshold is met and all partners agree that a local authority service is best placed to lead. Where the lead practitioner is outside of the local authority, continue to work with the school and partners.</p>

## Persistently absent pupils

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand their child's barriers to attendance.</p> <p>Proactively engage with the formal support offered – including any parenting contract or voluntary early help plan to prevent the need for legal intervention.</p>	<p>Continue support as for pupils at risk of becoming persistently absent and:</p> <p>Where absence becomes persistent, put additional targeted support in place to remove any barriers. Where necessary this includes working with partners.</p> <p>Where there is a lack of engagement, hold more formal conversations with parents and be clear about the potential need for legal intervention in future.</p> <p>Where support is not working, being engaged with or appropriate, work with the local authority on legal intervention.</p> <p>Where there are safeguarding concerns, intensify support through a referral to statutory children's social care.</p> <p>Work with other schools in the local area, such as schools previously attended and the schools of any siblings.</p>	<p>Regularly review attendance data and help school leaders focus support on the pupils who need it.</p>	<p>Continue support as for pupils at risk of becoming persistently absent and:</p> <p>Work jointly with the school to provide formal support options including attendance contracts and education supervision orders.</p> <p>Where there are safeguarding concerns, ensure joint working between the school, children's social care services and other statutory safeguarding partners.</p> <p>Where support is not working, being engaged with or appropriate, enforce attendance through legal intervention (including prosecution as a last resort).</p>

## Severely absent pupils

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand their child's barriers to attendance.</p> <p>Proactively engage with the formal support offered – including any parenting contract or voluntary early help plan to prevent the need for legal intervention.</p>	<p>Continue support as for persistently absent pupils and:</p> <p>Agree a joint approach for all severely absent pupils with the local authority.</p>	<p>Regularly review attendance data and help school leaders focus support on the pupils who need it.</p>	<p>Continue support as for persistently absent pupils and:</p> <p>All services should make this group the top priority for support. This may include a whole family plan, consideration for an education, health and care plan, or alternative form of educational provision.</p> <p>Be especially conscious of any potential safeguarding issues, ensuring joint working between the school, children's social care services and other statutory safeguarding partners. Where appropriate, this could include conducting a full children's social care assessment and building attendance into children in need and child protection plans.</p>

## Support for cohorts of pupils with lower attendance than their peers

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
Not applicable.	<p>Proactively use data to identify cohorts with, or at risk of, low attendance and develop strategies to support them.</p> <p>Work with other schools in the local area and the local authority to share effective practice where there are common barriers to attendance.</p>	Regularly review attendance data and help school leaders focus support on the pupils who need it.	Track local attendance data to prioritise support and unblock area wide attendance barriers where they impact numerous schools.

## Support for pupils with medical conditions or SEND with poor attendance

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand their child's barriers to attendance.</p> <p>Proactively engage with the support offered.</p>	<p>Maintain the same ambition for attendance and work with pupils and parents to maximise attendance.</p> <p>Ensure join up with pastoral support and where required, put in place additional support and adjustments, such as an individual healthcare plan and if applicable, ensuring the provision outlined in the pupil's EHCP is accessed.</p> <p>Consider additional support from wider services and external partners, making timely referrals.</p> <p>Regularly monitor data for such groups, including at board and governing body meetings and with local authorities.</p>	<p>Regularly review attendance data and help school leaders focus support on the pupils who need it.</p>	<p>Work closely with relevant services and partners, for example special educational needs, educational psychologists, and mental health services, to ensure joined up support for families.</p> <p>Ensure suitable education, such as alternative provision, is arranged for children of compulsory school age who because of health reasons would not otherwise receive a suitable education.</p>

## Support for pupils with a social worker

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand their child's barriers to attendance.</p> <p>Proactively engage with the support offered.</p>	<p>Know who the pupils who have, or who have had, a social worker are.</p> <p>Understand how the welfare, safeguarding, and child protection issues that they are experiencing, or have experienced, can have an impact on attendance – whilst maintaining a culture of high aspiration for the cohort.</p> <p>Provide additional academic support and make reasonable adjustments to help them, recognising that even when statutory social care intervention has ended, there can be a lasting impact on children's educational outcomes.</p> <p>Work in partnership with the local authority at a strategic and individual level, sharing data on attendance including, at an individual level, informing the pupil's social worker if there are any unexplained absences and if their name is to be deleted from the register.</p>	<p>Regularly review attendance data and help school leaders focus support on the pupils who need it.</p>	<p>Ensure that all Children's Social Care practitioners, understand the importance of good attendance for pupil's educational progress, for their welfare and their wider development – and understand their role in improving it.</p> <p>Through the work of Virtual School Heads, they should:</p> <ul style="list-style-type: none"> <li>• Undertake systemic monitoring and data sharing of the attendance of children with a social worker in their area: developing and implementing targeted cohort level interventions to improve attendance.</li> <li>• Provide advice, challenge and training to schools on how to promote and secure good attendance for children with a social worker.</li> <li>• Develop whole system approaches, with social care, to support the attendance of children in need.</li> </ul>

## Looked after and previously looked after children

Parents are expected to:	Schools are expected to:	Academy trustees and governing bodies are expected to:	Local authorities are expected to:
<p>Work with the school and local authority to help them understand the child's barriers to attendance – including the development of Personal Education Plans.</p> <p>Proactively engage with the support offered.</p>	<p>Have high expectations for the cohort – with expert support and leadership provided by the designated teacher for looked-after and previously looked-after pupils.</p> <p>Work in partnership with the local authority Virtual School Head to develop and deliver high quality Personal Education Plans for looked-after children that support good attendance.</p> <p>Work directly with parents to develop good home-school links that support good attendance. For previously looked-after pupils this could include discussion on use of the Pupil Premium Plus funding managed by the school.</p>	<p>Designate a member of staff to have responsibility for the promotion of the educational achievement of looked-after and previously looked-after pupils.</p> <p>Monitor and review attendance of the cohort and consider how school policies, including behaviour policies, are sensitive to their needs and support good attendance.</p>	<p>Promote the educational achievement of looked-after and previously looked-after children – doing everything possible to minimise disruption to education when a pupil enters care.</p> <p>(LA that looks after the child:) Appoint an expert Virtual School Head (VSH) – will:</p> <ul style="list-style-type: none"> <li>Monitor, report on, and evaluate the education outcomes of looked after children, including their attendance, as if they attended a single school whenever they live or are educated.</li> <li>Ensure schools know when they have a pupil looked after by the authority on their role and that information is shared with the school on issues that may impact on their attendance.</li> <li>Ensure that all looked-after pupils have high quality, up to date, effective Personal Education Plans developed in partnership with schools, social workers and carers – including, where necessary, clear interventions and use of pupil premium plus funding to support good attendance.</li> <li>Provide expert advice and information on the education of previously looked-after pupils to schools and parents – including their attendance.</li> </ul>

## Monitoring

Parents:	Schools:	Academy trustees and governing bodies:	Local authorities:
<p>Schools regularly update parents on their child's attendance.</p> <p>(If parents feel the school and or local authority have not delivered what they are expected to they should discuss the case with the school and/or local authority's attendance support team.)</p>	<p>The school's Senior Attendance Champion will ensure all school based staff complete their attendance responsibilities in line with the school's policies and procedures.</p> <p>The governing board or academy trust will hold the headteacher or executive leadership to account for their delegated responsibilities and for compliance with regulatory and statutory requirements. They will review progress and provide challenge when required. The board will help school leaders focus improvement efforts on the individual pupils or cohorts who need it most and ensure that school staff receive adequate training on attendance.</p> <p>Ofsted will expect schools to do all they reasonably can to achieve the highest possible attendance as part of the behaviour and attitudes judgement. This includes, where attendance is not consistently at or above what could reasonably be expected, that schools have a strong understanding of the causes of absence (particularly for persistent and severe absence) and a clear strategy in place that takes account of those causes to improve attendance for all pupils.</p> <p>Ultimately, in cases where a school has not met expectations or statutory duties the Secretary of State can consider a complaint.</p>	<p>DfE Regions Group considers multi academy trusts' efforts on attendance as part of decision making.</p> <p>Ofsted considers governing bodies' efforts as part of inspections.</p>	<p>DfE Regions Group monitors local authority efforts as part of regular interaction.</p> <p>Ofsted may consider the local area partnership's approach to improving attendance of children and young people with SEND as part of the SEND Area Inspection, and the local authority's approach to improving attendance for children with a social worker through inspecting local authority children's services.</p> <p>Ultimately, in cases where a local authority has not met expectations or statutory duties the Local Government and Social Care Ombudsman or the Secretary of State can consider a complaint.</p>

## Annex B - East Sussex County Council

### Code of Conduct – Penalty Notice for Unauthorised Absences and procedures for Schools and Academies

[East Sussex Penalty Notice Code of Conduct for unauthorised absence](#)

[Penalty Notice Procedures for Schools and Academies](#)

### Annex C – Illness Absence Guidance

[DfE external document template \(childrenscommissioner.gov.uk\)](#)